

## **Damien S. Berg**

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### **EDUCATION**

1993 Combat Medic School – US Army  
1996 Paramedic – National Registry  
2002 Sports Therapist – Stonebridge College  
2002 B.A. Bachelor in Business – University of Madison  
2011 B.S. Health Care Administration – Colorado State University  
2007 CRCST – IAHCSSM  
2012 Bronze and Silver Certified in Process Improvement (LEAN / Six Sigma)  
2020 AAMIF – AAMI Fellowship

### **OCCUPATION**

**July 2019 – Current**

#### **Regional Manager of Sterile Processing UCHealth**

Medical Center of the Rockies, Poudre Valley Hospital and Surgery South

- Direct oversight of the Northern Colorado Sterile Processing departments
- Serve as Co-Chair for the Systems Sterilization Committee for 12 Hospitals
- Developing training program for the region and system (SPD 101)
- Developing internal and external regulatory audit program for all Sterile Processing departments

**Feb 2018 – June 2019**

#### **Centura Health System Director of Sterile Processing**

- Leadership and oversight of 16 hospital sterile processing departments in 2 states (Colorado and Kansas)
- Regulatory oversight for the system to include all Joint Commission, FDA, CDC, and State department of health requirements in Sterile Processing and High Level Disinfection
- Implementation of staffing models for each facility to meet the demand of the customer with quality outcomes.
- Developed training plan to standardize the system SPD requirements.
- Developed state of the art electronic tracking system for daily, weekly, monthly quality reports for SPD decontamination and sterilization equipment.
- Implemented supply and equipment standardization among all SPD departments
- Implemented system SPD tech float pool to staff and resource all SPD departments.

**July 2016- June 2019**

**St. Anthony and Ortho Colorado Hospital, Lakewood CO  
Sterile Processing Manager**

- Currently working as, the department manager for St. Anthony Hospital 26 Staff members and 13 operating rooms.
- Oversee all sterile processing operations for Ortho Colorado Hospital which is a “for profit” Orthopedic hospital with 8 operating rooms.
- Planned, Designed and opened a new free-standing Ambulatory Surgery Center for Centura Health.
- In the process of overhauling the entire departments processes and updating all the policy and procedures to meet the current National Standards and improve workflow and customer satisfaction.

### **Aug 2015- July 2016**

#### **St. Vincent Hospital (Synergy Health) Indianapolis IN**

##### **Sterile Processing Manager**

- Worked as operations manager for large Sterile Processing Department with 62 staff member, 3 geographically separated departments serving over 50 operating rooms.
- Developed KPI's (Key performance indicators) for the department and maintained a monthly budget of over \$500K.
- Changed the department culture in less than and a year resulting in higher employee satisfaction, lower turnover rates and increased OR satisfaction.
- Implemented new policy and procedures to drive process improvements and real world results that enabled the department to pass the Joint Commission survey and State Health Department visits.

### **June 2013- Aug 2015**

#### **University of Colorado Health**

##### **Performance Improvement Department**

- Working with newly developed region department to facilitate, coach and mentor departments with LEAN / Process improvement initiatives.
- Actualizing a 3.2 million dollars saving per month by working more efficiently, reducing waste and respecting the people by helping develop better processes.
- Standing up 2 regional service lines (ED, EMS, BH, UC) and (Radiology / Lab/ Pathology) and 2 system service lines (ED/ Trauma, and Lab) with the goal of and systemizing clinical and business operations by developing dashboards and scorecards from the front line staff, department leaders and system leadership.
- Departments that I have been working with (Radiology, Cardiac, Emergency, Urgent Care, Ortho, and Lab)

**Sep 2006 – June 2013 Medical Center of the Rockies, Loveland CO**  
***Manager of Sterile Processing***

- Opened and staffed a brand-new state of the art Level II regional Trauma center with 17 sterile processing techs, serving 8 Operating rooms, ED/Trauma, Respiratory, GI and OB departments and several outside medical offices.
- Created a staffing and business plan that allowed the expansion of staff, supplies and equipment to meet the demand of 6 more operating rooms for a total of 14 rooms in 3 different geographically located departments. This ensured the smooth flow of instruments, equipment and implants while reducing the inventory and operating costs by 25%.
- Designed 3 SPD departments in the last 7 years and consultant to the Northern CO region on SPD issues and concepts.
- Worked as intern PeriOp business manager when MCR opened. Responsible for ordering all inventory, charge master, scheduling and physician recruitment.

**Aug 1999 – July 2013 National Guard**  
***Medical Supervisor***

- Medical supervisor and trainer for several units in the National Guard
- Prior supervisor for the State of California's Military disaster response team
- Teach and lecture military members on medical readiness and deployment
- Oversight and budget responsibility for 3.5 billion worth of medical and deployment assets.

**Aug 05- March 06 Balad Hospital, Iraq**  
***Combat Medic, Scrub Tech, Supervisor***

- Assigned to the number 1 Trauma hospital in the world
- Supervisor of Expeditionary Medical Unit
- Provided 24 / 7 emergency care for our severely wounded both in the ER and OR, as well as front line medical work. Trained front line fire fighters, cops, and infantry life saving medical skills.

**Awards:**

- 1998 Audie Murphy Award for leadership – Department of the Defense
- 2005 and 2007 Sergeant of the Year of the State of California
- 2012 Sterile Processing Manager of the Year- IAHCSMM
- 2013 Infection Control Today "Who's Who"
- 2013 Northern Colorado Young Professional of the Year
- 2017 AAMI Sterilization Standards Developer of the Year Award
- President of IAHCSMM 2018-2019
- 2020 AAMI Fellowship Recipient (1<sup>st</sup> Sterile Processing Professional)

### **Speaking and Industry Experience:**

- 2006- Current: Voting Member of AAMI ST-79 (Steam Sterilization)
- 2012- Current: Voting Member of AAMI ST91 (Endoscopes)
- 2013-2016 Co-Chair for AAMI ST-77 (Rigid Containers)
- 2013-2017 Co-Chair for AAMI ST-85 (Quality Systems)
- 2018-Current: Co-Chair for AAMI TIR12 (Cleaning Instructions for Medical Devices)
- 2018-Current: United States expert representative to the International Standards Organization for reprocessing of medical devices.
- 2012 AAMI Benchmarking Tool Co-Developer of SPD areas
- 2009-Current: National and International Speaker on Sterilization, High Level Disinfection, Infection Control, Motivation / Management
- Appointed as National Government Affairs Committee Chair for IAHCSSM
- Authored and Co-Authored several articles for AAMI, BT&I, ICT, and IAHCSSM
- 2014 –Current: Appointed as Editorial Board Member for BI&T magazine

### **Personal Interests:**

- Proud to be elected as Councilmember for the Town of Johnstown CO 2018-Current
- Writing (working on a book that deals with my time in Iraq as a Medic)
- Learning (Enrolled in school...again)
- Spending time outdoors (anything and everything)
- Active member of the VFW (Veterans of Foreign Wars), American Legion, and Masons.